Policy

Student Placements and Volunteer Staff

Safeguarding and Welfare Requirement: Child Protection

Providers must have and implement a policy, and procedures, to safeguard children.

2.2 Student placements and Volunteer Staff

Policy statement

Gaddesby School Community (GSC) recognise that qualifications and training make an important contribution to the quality of the care and education we provide. As part of our commitment to quality, we offer placements to students undertaking early years' qualifications and training. GSC also offer placements for school pupils on work experience.

GSC aim to provide for students on placement with us, experiences that contribute to the successful completion of their studies and that provide examples of quality practice in early years' care and education.

GSC follow our Intimate Care Policy - No student /volunteer will attend to any intimate care needs of the children.

Procedures

- GSC require students on qualification courses to meet the Suitable Person requirements of the Early Years Foundation Stage and have a satisfactory enhanced DBS check with barred list check(s).
- GSC require students/volunteers in our setting to have enough understanding and use of English to contribute to the well-being of children in our care.
- GSC require schools, colleges or universities placing students under the age of 17 years with us to vouch for their good character. Similarly volunteers under the age of 17 years will need a letter of character reference.
- GSC supervise students / volunteers under the age of 17 years at all times and do not allow them to have unsupervised access to children.
- Students undertaking qualification courses who are placed in our setting on a short-term basis are not counted in our staffing ratios.
- Students (aged 17 and over) and apprentices, (aged 16 and over) may be counted in the ratios if our manager deems them to be suitably qualified and experienced.
- GSC have employers' liability insurance and public liability insurance, which covers both students and voluntary helpers.
- GSC require students/volunteers to keep to our Confidentiality and Client Access to Records Policy.
- GSC co-operate with students' tutors in order to help students to fulfil requirements of their course of study.
- GSC provide students/volunteers, at the first session of their placement, with a comprehensive induction.
- GSC communicate a positive message to students about the value of qualifications and training.
- GSC make the needs of the children paramount by not admitting students/volunteers in adverse numbers that hinder the essential work of the setting.

- GSC ensure that trainees and students placed with us are engaged in bona fide early years training, which provides the necessary background understanding of children's development and activities.

This policy was adopted by	GSC Ltd
On	May 2021
Date to be reviewed	May 2022
Signed on behalf of the provider	Gaddesby School Community
Name of signatory	Linda Dunmore
Role of signatory	Manager